



Animal Welfare Policy

Baiada accepts its responsibility as a leader in animal welfare to promote best welfare outcomes for all livestock, the community and our customers; implementing the principles of the Five Freedoms for animal welfare to ensure all birds in our care are raised under our commitment to promote positive welfare.

Baiada is committed to promoting positive welfare outcomes by:

- Ensuring all birds are treated humanely and ethically, considering their physical and psychological needs.
- Providing all birds with ready access to a high quality, well formulated diet, and quality feed and water to meet their nutritional requirements through all life stages.
- Housing birds in safe and secure facilities and striving to maintain them in optimal health and environmental conditions.
- Using an evidence-based scientific approach to support practices that ensure that best welfare outcomes are achieved.
- Complying with all regulatory standards and guidelines for animal welfare (State and National legislations) and endeavour to exceed minimum standards.
- Promoting and upholding our strong ethical stance for transparency and accountability in respect to poultry welfare to all personnel within the business and to the community.

Baiada's Animal Welfare Policy will be upheld by:

- Taking a leadership role to animal welfare in poultry through Baiada's commitment to continuous improvement and innovation across all stages of production.
- Following an outcomes-based approach to the development, review and implementation of Baiada's Animal Welfare Standards for the implementation of our comprehensive approach to animal welfare across all stages of production.
- Objectively assessing the behavioural and physiological needs of all birds using optimised key welfare indicators to determine areas for continuous improvement for chicken welfare.
- Advancing stockmanship skills through the development and implementation of an animal welfare training and educational strategy.
- Providing husbandry, technical and veterinary advice and supervision to ensure optimal management, health and hygiene practices are employed and implemented.
- Engaging with third-party suppliers to help drive our commitment in animal welfare as described in this Policy and our Standards.
- Performing regular animal welfare verifications across all stages of production to verify the animal welfare objectives of this Policy and our Standards are met by all Baiada employees, contractors and visitors.



Simon Camilleri
Managing Director

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Date

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