

Communicable Diseases Policy (COVID-19)

Baiada is an Australian family-owned business and the proud manufacturers of the Steggles and Lilydale poultry brands.

We place high value on the health and welfare of our employees, contractors and other stakeholders across our entire operations and supply chain. To this end, we identify all hazards and risks that could cause illness or injury, including infection from communicable diseases, such as COVID-19.

To achieve these objectives, Baiada is committed to:

- Staying abreast of any evolving situations and providing an appropriate response in accordance with the level of risk posed to our employees and other stakeholders in varying geographic areas of Australia.
- Ensuring that adequate personal protective equipment is supplied for all stakeholders to protect against transmission.
- Limiting visitors and staff movements to protect sites in accordance with the level of risk. Essential visitors, such as truck drivers, are to remain in their vehicles whenever possible.
- Providing adequate amenities, facilities, work practices and barriers to enable physical distancing and hygiene requirements (such as cleaning, hand washing and sanitising) to be met in order to protect against possible spread of disease.
- Following State and Federal legislation and directives and keeping abreast of changing requirements.
- Supporting our staff through the vaccination process and providing information to assist in their ability to make an informed decision.
- Providing contact tracing capabilities either through the relevant State QR code, MOHR App and/or Communicable Diseases Declaration which need to be completed accurately to permit entrance onto sites. Checks and audits will be conducted on these to confirm compliance.
- Conducting regular mock drills to confirm accurate contact tracing and that the business can continue to operate should a positive case require further alternative corrective actions.
- Ensuring that a nominated Baiada Management Team will meet on a needs-basis to make decisions to mitigate risk, ensure consistency of application of policy and procedures and to confirm that contingency measures are appropriate to maintain operations in the event of an outbreak.
- Establishing robust supply chains with alternative supply options for key goods and materials.
- Providing suitable workplace training programs to educate staff about all aspects of minimising contracting and spread of any communicable disease, including COVID-19.
- Monitoring the health of employees in the workplace and taking appropriate action should it be deemed necessary.
- Ensure through awareness training that employees, contractors and visitors are not to attend sites if they:
 - have symptoms of COVID-19, such as fever, cough and sore throat or gastroenteritis;
 - are in isolation, for example because they have returned from overseas;
 - have been in close contact with a person who has, or has been tested for, COVID 19, or
 - have been deemed a casual contact for a hot spot area.

The entire management team at Baiada is committed to delivering these outcomes.



Simon Camilleri
Managing Director

16.7.2021

Date