



*select poultry*

## **Baiada Group of Companies** **Environmental Policy**

**Baiada** is an Australian family owned business which manufactures a wide range of chicken products including live poultry, animal feeds and fertile eggs. Baiada is proud to have the Steggles and Lilydale Free Range brands in their product range.

We are committed to providing our products and services in a manner that will protect, maintain and enhance our environment.

### ***This commitment includes:***

- Prevention of pollution and damage to the environment from our everyday activities.
- Conducting our business in an environmentally sustainable manner.
- Minimising use of natural and non renewable resources.
- Maximising recycling opportunities and minimising waste
- Being aware of relevant legislation and other requirements such as industry Codes of Practice and where applicable, meeting and exceeding these requirements.
- Working with community, regulators and other stakeholders to improve our environmental practices.
- Communicating this Policy to all interested parties including staff, customers, contractors, suppliers and the general community.
- Continually aiming to improve our environmental performance.

### ***These commitments will be achieved through:***

- Developing, implementing and maintaining an Environmental Management System over our major sites which will meet the ISO 14001 Standard
- Providing training to all of our Managers employees, contractors and relevant stakeholders in their environmental obligations.
- Providing adequate resources to enable objectives and targets to be met.
- Accurately measuring, transparently reporting, and reducing the carbon footprint of our own operations in addition to pursuing opportunities with our contractors/ clients to increase energy efficiency.
- Investigating all environmental incidents and implementing sustainable preventative actions

The entire team at Baiada Poultry share the responsibility of these commitments.

A handwritten signature in black ink, appearing to read "John Camilleri".

**John Camilleri**  
Managing Director  
Baiada Group of Companies

**8<sup>th</sup> January 2010**

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